



Anti-Doping Rule Violation Policy

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1. GOAL

- 1.1 To provide guidelines for how Cycling Canada (CC) deals with anti-doping rule violations in a manner consistent with CC's obligations under the Canadian Anti-Doping Program (CADP).

2. PRINCIPLES

- 2.1 CC believes that fair play and the ethical pursuit of sport are addressed through:
- A) a focus on the majority of clean Participants,
 - B) awareness, education, and adoption of the CADP,
 - C) accepting ethical responsibility, and
 - C) meaningful deterrents to cheating.

3. FIELD OF APPLICATION

- 3.1 This policy applies to all CC Members and Participants in any role.

4. DEFINITIONS

- 4.1 The **Canadian Centre for Ethics in Sport (CCES)** is an ISO certified organization responsible for the implementation and management of Canada's Anti-Doping Program.
- 4.2 The **Canadian Anti-Doping Program (CADP)**: The Canadian Anti-Doping Program (CADP) is the set of rules that govern doping control in Canada as amended from time to time. Compliant with the World Anti-Doping Code and all international standards, the CADP describes how the program is carried out and details the process of results management. It also sets the education standard for values-based sport in Canada.
- 4.3 The **World Anti-Doping Agency (WADA)** is the international independent agency whose key activities include scientific research, education, development of anti-doping capacities, and monitoring of the World Anti-Doping Code. WADA works towards a vision of a world where all athletes compete in a doping-free sporting environment.
- 4.4 The **World Anti-Doping Code (WADA Code)** is the core document that harmonizes anti-doping policies, rules and regulations within sport organizations and among public authorities around the world.
- 4.5 **Anti-Doping Rule Violation (ADRV)** as used in the CADP.

- 4.6 **Members:** The Members of CC are the provincial and territorial associations recognized by the Board which have met the prescribed financial and administrative obligations.
- 4.7 **Participants:** A Participant is any individual, in good standing with a Member, who participates in any one of the cycling sports (road, track, mountain bike, BMX, cyclocross and para-cycling), or who acts as a coach, official, volunteer, support personnel, or committee member with CC or with a Member.

5. POLICY STATEMENT

- 5.1 CC is committed to dealing with anti-doping rule violations through a consistent, proactive and robust process.

6. PROVISIONS

6.1 Participant and National Team Agreements

- 6.1.1 All Participant UCI License membership applications will be written as legally binding contracts between Participants and CC/PSOs. These contracts will include consequences for Participants who are found to have committed an ADRV.
- 6.1.2 All National Team Athlete Contracts and National Team Project Athlete Agreements shall be legally binding contracts, between Participants and CC which must be signed as a precondition to any participation in any project of CC. These contracts will include, at a minimum, the financial consequences in section 6.4 herein, impacting Participants who are found to have committed an ADRV.

6.2 Participation as an Employee or Volunteer

- 6.2.1 CC will only hire, employ, subcontract and accept voluntary services from individuals and organizations that reflect CC's beliefs in integrity, honesty and respect for fair play.
- 6.2.2 CC will not hire, employ, subcontract or accept volunteer services from individuals who have received a sanction for an ADRV which resulted in a period of ineligibility of 12 months or longer.

6.3 Education

- 6.3.1 A fundamental principle of the CADP and the WADA Code is that Participants are responsible to know their obligations and responsibilities under the CADP and the WADA Code. In order to assist Participants in fulfilling their personal responsibility CC will provide educational opportunities for all Participants including through:
- a) Race Clean: OWN YOUR VICTORY program;
 - b) Requiring Athletes in the National Athlete Pool (NAP), Coaches and Support Personnel to complete the CCES online anti-doping education module. ;
 - c) Requiring National Team members, particularly first time team members, to complete the UCI Online Education: True Champion or Cheat? and

- d) Providing other education materials developed by or with the CCES and other bodies.

6.4 Financial Consequences

- 6.4.1 An individual who has been found to have committed an ADRV may not be subsequently named as a fully funded Participant on any CC project, including, but not limited to, Olympic or Paralympic Games, World Championships, World Cup, or other National Team projects.
- 6.4.2 In all circumstances where an ADRV is determined CC will:
 - a) recover its costs for the Participant's participation at events for which the Participant's results were disqualified due to an ADRV;
 - b) recover its costs for the conduct of the anti-doping hearing; and
 - c) obtain a fine proportionate to the seriousness of the violation in those cases where the Participant received the maximum applicable sanction pursuant to the CADP. All fines collected will be directed towards CC's anti-doping education programs.

6.5 Application to Members

- 6.5.1 CC will actively encourage its Members to execute Provincial/Territorial Team Athlete Agreements and Provincial/Territorial Team Project Athlete Agreements substantially similar to those required by this Policy.
- 6.5.2 CC will actively encourage its Members to adopt an Anti-doping Rule Violation policy substantially similar to that set out in this Policy.
- 6.5.3 CC will actively encourage its Members to provide educational opportunities similar to those identified in paragraph 6.3 of this Policy to the cycling communities within their relevant jurisdictions.
- 6.5.4 CC will actively encourage its Members to ensure all membership applications are written as legally binding contracts between Participants and the Member in a manner substantially similar to others set out in this Policy.

7. REVIEW AND APPROVAL

- 7.1 Original policy development lead: Bill Kinash, Kevin Baldwin, Peter Lawless, Greg Mathieu.
- 7.2 Current policy development lead: Bill Kinash, Kevin Baldwin, Peter Lawless, Greg Mathieu.